

**CENTRAL TEXAS COLLEGE FACULTY SENATE  
MINUTES OF THE REGULAR MEETING**

March 24, 2006      9:00 a.m.      Criminal Justice Building 113, Room 106

Officers present: Les Ledger, Christina Michura, Melissa Richardson

Officers not present: Monika Bender, Doug Edwards

**Call to Order**

Les Ledger called the meeting to order at 9:02 a.m.

**Speakers**

After the band and choir provided prelude music during social time, the Central Texas College band and choir entertained Faculty Senate. The band opened the meeting with the Star Spangled Banner. The choir sang a patriotic medley. Cheryl Cruise, Choir Director, announced the April 27 Musical Showcase, which will feature the choir, the band and students taking private instruction. The theme of the medley will be patriotism. Celinda Hallbauer announced music scholarships that are available for students, and students can audition for scholarships at the Musical Showcase.

**Approval of Minutes**

The February 20 Faculty Senate Meeting minutes were approved.

**Approval of Treasurer's Report**

Balance March 24, 2006

**\$3,3**

Receipts

Donations – publishers

\$3

Dues

Total receipts

\$3

Disbursements

Foundation - Scholarship

5

Total disbursements

\$5

Balance April 21, 2006

\$3,1

### **Standing Committee Reports**

Professional Development--Shane Simon thanked us for support in getting preservice set up. Dr. Thomas Angelo will be our speaker. Dean Mikles has reviewed and approved the agenda. They asked for suggestions on the professional development plan, which will be something we will be doing by April 15.

Nominating Committee-- Dawn Green has emailed forms and has brought forms with her. The ballot should be on the website, and an email will be sent out by April 10.

### **Old Business**

Les Ledger reminded us that we are now making a contribution to our scholarship fund, per our annual commitment. Les will cut a check today for that fund.

Jenny Shea reported about peer appreciation nominating awards. She is getting out the forms. She wants to get the forms back by April 7.

Christina Michura talked about the peer appreciation banquet. She has tickets for sale. Next week she will take tickets to the departments. There will be a departmental karaoke contest, at least two people per department. We will be at the convention center in Ballroom B. There will be a vegetarian option. Attire is casual western. The administration will be invited. We have donations from the publishers to help lower the ticket costs. Christina asked for a decorating committee. Suzanne, Shane, Gordon, Delores, Jan volunteered.

Les Ledger talked about the Salary Review Committee. Raw data from the survey has been compiled. A meeting with Mr. Farrell will happen next Thursday. Adjuncts should make more money, salaries should go up, and overload pay should go up, also. Dawn Green mentioned that her department did not receive surveys. Suzanne Morales asked if we could prioritize the faculty requests in case we can not receive everything we ask for. Lisa Volle said that our department chairs were put in difficult positions to cover for full-time instructors who might not want to do overloads if only getting adjunct pay instead of overload pay. Josh Everett said this might happen for distance learning courses but not for traditional courses. Dawn Green spoke about various options for coordinating classes and that pay is going to be under Central Campus budget only. She has been told that overload pay will be continued at least through this budget year. Ed Wagner said that the Fall Budget Academic Year is when changes might happen. We discussed that it is imperative to maintain overload pay and to increase adjunct pay. We discussed if we could go in front of the board and how to get faculty opinion voiced, but that will probably be too late to make changes. We discussed if we could ask Mr. Farrell and Ms.

Jordan to share their proposed changes to faculty senate. In that way, we could offer our voice and give an endorsement. Perhaps department heads could voice their opinions on how the changes will impact the departments. The department head feedback should go into the initial report with the survey results so that our voice will be active, not reactive.

### **New Business**

Jan Anderson and Suzanne Morales attended the Faculty Senate Symposium at TCCTA. This was a gathering of faculty senate representatives. Jan Anderson spoke about the overwhelming response at the meeting. Some senates have administrators attend every meeting. Some colleges are just starting senates. TCCTA is going to continue the discussion at leadership conference and more, including blogs and chat rooms. The interesting discussion was the difference between Faculty Senate and Faculty Organizations. A Senate is an elected representation from departments, approximately 15 members, total, one to three year terms. Faculty organizations, like ours, are open meetings with all faculty being allowed to participate.

### **Announcements**

Ed Bolton, our new member, adjunct instructor of Criminal Justice.

Gordon Bacon presented a Quail Hunting teeshirt to Les Ledger. He announced that Tuesday April 4, his department will host a “whine and cheese” children’s art show in the Southwest Dining Room.

Jack Van Doren announced that SIFE has candy bars for sale and has published a

Jan Anderson announced that the ISA

May 6 is March of Dimes Walk America. Delores Williams is the sponsor.

Dave McClure announced that we have hired a replacement for Jose Aponte.

Fine Arts Department announced that James Salter and his wife just had a baby. The drama department is putting on The Kinder Transport over the next couple of weeks. An art department show is going on in the library.

Christina Michura announced that the speech team is placing at every tournament and will be going to the national tournament in April.

Christina Michura thanked faculty who gave presentations at the TCCTA Gifts Session.

Dawn Green announced that new Phi Theta Kappa members need to be identified individually instead of through a list since Datatel cannot generate the list. The requirements for membership are in the catalog. Dr. Word is the contact for this.

Gordon Bacon encouraged us to get our students involved in the multicultural club.

Les Ledger gave kudos for Melissa Richardson for going to the doctoral program at the University of Texas.

Les Ledger thanked the hospitality department for our delicious breakfast.

**Adjournment**

The meeting was adjourned at 10:20 a.m.