

1. Call to order at 8:05 am by President.
2. Guest Speakers
 - a. Marlene DiLillo from Greater Killeen Free Clinic (located downtown Killeen Health Department building) shared facts about the clinic. The program serves people not eligible for Medicare or Medicaid and do not have private insurance. It offers acute care and uses volunteer doctors from Metroplex and Scott & White. They also have resources for referrals to doctors who offer low cost visits, medication web sites that will help with the cost, Optometry referrals, and limited dental referrals. The Clinic is applying for a HUD block grant to be able to move into a larger building and is also looking for foundation support to move into their own building .
 - b. Jenifer Nichter and Angela Reese presented information about the new RETAIN program. In the past we did not have a way to track retention efficiently. With the purchase of the RETAIN program, which will be installed on May 10th by Hobson, by June 2010 will have the capability for early alerts, recognition for students on probation/suspension, students with Fs or IPs, Project Pass. There are department participating in communication plans in regards to academic, attendance, behavioral/disciplinary, and/or participation (ESL, Nursing, Developmental Studies). There will be a faculty survey sent to each faculty member about the early alert looking at above mentioned factors. On May 13th RETAIN training by the people who are installing it. Email Angela at Angela.Reese@ctcd.edu to attend(1 person from each department).
3. Gordon Bacon moved we approve the March meeting minutes. Seconded and approved.
4. Officers reports:

Presidents report: Nothing to report at this time. Will post board meeting minutes at a later time.

Treasurer's report: currently have \$ 3386.89 in our account, with several outstanding bills to be paid. Brenda Cornell moved to reimburse the people who paid for the frames for Dean Mikles proclamation. It was seconded and approved by vote. We have 110 members of the association- 86 FT 24 PT. Les Ledger moved to approve the report, seconded, voted on, and approved.

Committees: Professional Development reported that in the recent Service Excellence Conference there were 18 faculty participants.

Faculty Affairs- voting today for Faculty organization format and new officers and committees for the next school year.

Social – The committee wants feedback about the new format for Peer Appreciation-luncheon on-campus. They also reported about a complaint to the ACLU about prayers at the Peer Appreciation Banquet and Faculty meetings. We have submitted documentation (minutes). It seems the objection may be that the way the prayers were done gave no choice or fore warning to people who do not believe in that practice. ** John Frith moved to use the generic blessing/invocation the U.S Supreme Court uses to open their meetings. Bob Shea seconded. It was voted on and approved.

5. Voting for new officers and Committee members and format of the faculty organization (Faculty Senate vs Faculty Association).

Nominations from the floor added to ballot: Katherine Oser for President –Elect; Susan Singh, Marie Smith, and Pam Hadnot added to the Elections & Awards committee. The ballot was then closed. Voting results are as follows: President-Elect: Bertha Genna Kondrak ; Secretary: Janice Anderson; Treasure: Robert Shea: Faculty Affairs & Issues: Peggie Williamson, John Frith, Lisa Volle; Professional Development: Katherine Oser, Jenny Shotwell, and Chelsea Barker; Elections & Awards Committee: Sandra Whisler, Delores Williams, Marie Smith, Pam Hadnot: Social Committee: Les Ledger, Brenda Cornell, Celinda Hallbauer, Ramona Lezo; and TCCTA representative: Linda Volle.

Discussion on format of the faculty organization. Members voiced their thoughts and opinions about the choices-faculty senate vs faculty association. Some suggestions came from the floor about improving faculty involvement: improving FS web site , minutes posted sooner on the web site, more communication with adjunct faculty, face-to-face introduction of officers and new faculty, mentoring, departmental representatives more involved. Paper vote was tallied for format of organization resulting in Faculty Senate having the most votes.

Bob Shea moved to have the ballots destroyed after the meeting, seconded and approved.

6. Announcements:

John Frith, Les Ledger, Kathy and SIFE team going to competition in May to defend their title.

Gordon Bacon shared that Vicki Falgot(Child Development) won a \$1000 award for her gardening project and received national recognition. All are invited to visit the center to see the garden!

Jenny reported that Phi Beta Kappa-honor society is under represented here. She is working on a way to collect students eligible for this recognition.

Policy & Procedure committee continues to work on these items and the by-laws.

Nursing department was recognized for its increased graduation rates and passed its recent accreditation.

7. Gordon Bacon moved to adjourn the meeting. Chad Burrow seconded. The meeting was adjourned at 9:35am.

Submitted by,

Bertha Genna Kondrak, Faculty Senate Secretary